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Statistical activity code: 20300

Questionnaire manual: EKOMAR A. Financial statistics of agricultural, forestry and fishing enterprises

Questionnaire code: 13442026 Submitted in: 4.07.2026 data about 2025

Periodicity: Annual

p. 1/1

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Calculating the average number of employees in full-time equivalents –

to find the full-time equivalent of the average number of employees, the hours worked by part time employees are converted to full-time employment, which is then added to the number of full time employees.

An example on reducing the number of employees:

The standard working time in the enterprise is 8 hours a day.

Find the average number of employees in the enterprise in full-time equivalents in one month, provided that:

on 1–15 January, the employer employed 27 full time employees;

on 16-31 January, the employer employed 48 full time employees;

on 1–31 January, the employer employed 1 part time employee with 6 working hours a day – with work load of 0.75; on 1–15 January, the employer employed 1 part time employee with 4 working hours a day – with work load of 0.50;

on 1–31 January, the employer employed 1 part time employee with 2 working hours a day – with work load of 0.25.

The monthly average number of full time employees is

 $(15 \times 27 + 16 \times 48)^{7}/31 = 37.8$

Monthly average number of part time employees is

 $(0.75 \times 31 + 0.5 \times 15 + 0.25 \times 31) / 31 = 1.2$

The average number of employees in full-time equivalents in January is

37.8 + 1.2 = 39.0

The average number of employees in full-time equivalents for each month is calculated similarly to the given example. To find the annual average number of employees, add up the monthly average numbers of employees and divide it by 12.

Self-service environment a https://uuringud.stat.ee/ is for data submission.

Please make sure that you enter data in the correct cell. If you enter alphabetical characters in a number field, a corresponding error message is displayed. In the case of some fields, logic (arithmetic) checks have been applied to prevent data entry mistakes. If there is a conflict in the entered data or they conflict with prefilled data, an error message appears when the table is checked. In the case of errors, review the data carefully and make corrections.

After correcting the data, save changes and check the questionnaire again. If there are no more mistakes, confirm and submit the data by clicking "Confirm" on the last page of the questionnaire. You will be displayed a message that the data have been submitted successfully. If you have any questions, please contact Statistics Estonia's customer service either by phone at +372 625 9300 (Mon–Thu 8:30–16:30, Fri 8:30–15:30) or by e-mail at klienditugi@stat.ee.