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Statistical activity code: 20300

Questionnaire manual: EKOMAR H49

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Periodicity: Annual

Calculating the average number of employees in full-time equivalents –
to find the full-time equivalent of the average number of employees, the hours worked by part time employees are converted to full-time employment, which is then added to the number of full time employees.
An example on reducing the number of employees:
The standard working time in the enterprise is 8 hours a day.
Find the average number of employees in the enterprise in full-time equivalents in one month, provided that:
on 1–15 January, the employer employed 27 full time employees;
on 16–31 January, the employer employed 48 full time employees;
on 1–31 January, the employer employed 1 part time employee with 6 working hours a day – with work load of 0.75;
on 1–15 January, the employer employed 1 part time employee with 4 working hours a day – with work load of 0.50;
on 1–31 January, the employer employed 1 part time employee with 2 working hours a day – with work load of 0.25.
The monthly average number of full time employees is
(15 x 27 + 16 x 48) / 31 = 37.8
Monthly average number of part time employees is
(0.75 x 31 + 0.5 x 15 + 0.25 x 31) / 31 = 1.2
The average number of employees in full-time equivalents in January is
37.8 + 1.2 = 39.0
The average number of employees in full-time equivalents for each month is calculated similarly to the given example. To find the annual average number of employees, add up the monthly average numbers of employees and divide it by 12.

Self-service environment a https://uuringud.stat.ee/ is for data submission.

Please make sure that you enter data in the correct cell. In the case of some fields, logic (arithmetic) checks have been applied to prevent data entry mistakes. If there is a conflict in the entered data or they conflict with prefilled data, an error message appears when the table is checked. In the case of errors, review the data carefully and make corrections.

If you have any questions, please contact Statistics Estonia's customer service either by phone at +372 625 9300 (Mon–Thu 8:30–16:30, Fri 8:30–15:30) or by e-mail at klienditugi@stat.ee.