

## Gross hourly earnings of male and female employees in October

The questionnaire is accrual-based and includes employees whose labour costs occurred in the reference month. The questionnaire only covers persons working based on employment contract and the Civil Service Act or natural persons in service, incl. persons listed in 2 (2) and 2 (3) of the Civil Service Act. The data is NOT REQUIRED to be submitted on the persons working based on a contract under the law of obligations.

Questionnaire code: 14102025

Submitted in: 01.12.2025, data about 2025. for the month of October

Period:

Periodicity: Annual

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Statistics Estonia guarantees the full protection of data submitted.

Economic unit  
Registry code:  
Name:

E-mail:  
Phone:

Postal address  
County:  
City / Rural municipality:  
Village / Town / City district:  
Secondary address unit:

Street:  
Building:  
Apartment:  
Postal code:

Economic activity in the sample

Completed by  
Personal ID code:  
Firstname and surname:

E-mail:  
Phone:

Completed on (date):

Signature:

### 1.1. WAGES AND SALARIES IN OCTOBER

If you had employees who received remuneration in October, fill out Table 1.1 and write in Table 2 the time spent on completing the questionnaire. If you did not have employees who received remuneration in October, fill out Table 1.2 and write in Table 2 the time spent on completing the questionnaire.

		Total	Men	Women	
		1	2	3	1A
Number of employees in the list of employees who received remuneration in October	1				Sum of columns 2 and 3 of row 1.
Hours worked in October (thousand hours rounded to the nearest 0.01)	2				Sum of columns 2 and 3 of row 2.
Remuneration for actually worked time in October, in euros	3				Sum of columns 2 and 3 of row 3.
Auxiliary rows, calculated automatically	x4				
Average gross hourly earnings	x5	quotient of rows 3 and 2 of the same column	quotient of rows 3 and 2 of the same column	Quotient of rows 3 and 2 of the same column	
Average number of hours worked in October per employee	x6	Quotient of rows 2 and 1 of column 1	Quotient of rows 2 and 1 of column 2	Quotient of rows 2 and 1 of column 3	

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Average gross wages and salaries in October	x5		.	.	
	1				

### 1.2. ABSENCE OF PAID LABOUR IN OCTOBER

To be filled out only by the respondents who did not have any paid labour in October .

		Select an answer from the list (to cancel the answer select "Remove answer")
	1	
Reason for the absence of salaried employees	1	10 - Economic activity has not been started yet 20 - Economic activity exists, but there are no employees 30 - Economic activity is seasonal; wages and salaries were not paid in October 40 - Employees are on an annual holiday or furlough 50 - Economic activity has been suspended 60 - Economic activity has been ceased 70 - The data are submitted with a questionnaire of another enterprise/institution OTH - Other

### TIME SPENT ON FILLING OUT THE QUESTIONNAIRE (incl. for preparing the data)

Please estimate how much time you spent on filling out the questionnaire (incl. time spent on reading the instructions, collecting and preparing data). Record the total time spent by all employees.

	Hours	Minutes
Time spen		
For example, if it took 1.5 hours, i.e. 90 minutes, to fill in the questionnaire, enter 1 on the hours row and 30 on the minutes row.		

### Y2. Overall assessment on the questionnaire

	Answer
Please give an overall assessment on completing the questionnaire.	10 - Very easy 20 - Easy 30 - Average (neither easy nor difficult) 40 - Difficult 50 - Very difficult

### Y3. Suggestions and comments


COMMENT

Contact person: Help desk (contact centre), Phone: 6259 300, E-mail: klienditugi@stat.ee, Postal address: Vabaduse plats 2, 71020 Viljandi

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