



Labour costs

Questionnaire code: 10902025

Submitted in: 1.03.2025, data about 2024

Period:

Periodicity: Annual

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Statistics Estonia assures the full protection of data submitted.

Economic unit
Registry code:
Name:

E-mail:
Phone:

Postal address
County:
City / Rural municipality:
Village / Town / City district:
Secondary address unit:

Street:
Building:
Apartment:
Postal code:

Economic activity in the sample

Completed by
Personal ID code:
Firstname and surname:

E-mail:
Phone:

Completed on (date):

Signature:

1. NUMBER OF EMPLOYEES, NUMBER OF HOURS WORKED AND NUMBER OF PAID DAYS NOT WORKED

Please double check the prefilled fields and correct where necessary. To submit the questionnaire, click "Check" to activate the check functions between the tables. If you have corrected the potential errors, click "Confirm".

		Total	Full-time employees	Part-time employees
		1	2	3
The questionnaire includes only employees working under employment contracts and the Civil Service Act or natural persons in service, incl. persons listed in subsections 2 (2) and (3) of the Act.	z			
Data are NOT submitted on persons working under contracts covered by the law of obligations.	zz			
Note: Make sure that all fields are filled in. Where the value is absent, enter 0.	ZZZ			
NUMBER OF EMPLOYEES	x1	x	x	x
Annual average number of employees (2024)	01			
Annual average number of employees in full-time equivalents (with two decimals)	02			
TOTAL NUMBER OF HOURS WORKED IN A YEAR	x2	x	x	x
Number of hours worked (in thousand hours with two decimals; e.g. indicate 12,561 hours as 12.56)	03			
.. incl. number of paid overtime hours (in thousand hours with two decimals)	04	x		x
Standard for working time in a week by internal work procedure rules (hours)	05	x		x
TOTAL NUMBER OF PAID DAYS NOT WORKED IN A YEAR	x3	x	x	x
Number of holiday days paid by employer	06			
Number of days not worked in the case of an impediment to work or employer's failure to provide work	07			
Number of days of sick leave, excl. days paid from health insurance	08			

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Number of other paid days not worked	09		
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2. LABOUR COSTS

		Total (in euros)
		1
Note: Make sure that all fields are filled in. Where the value is absent, enter 0.	Z	
TOTAL EMPLOYEE COMPENSATION IN A YEAR	x1	x
Basic wage or salary with regular bonuses and premiums	10	
Irregular bonuses and premiums	11	
Payments for days not worked, e.g. holiday pay or payments for time spent in professional training	12	
Payments to employees' savings schemes (company saving schemes, share purchase schemes)	13	
Wages and salaries in kind (e.g., remuneration in products or services, indirect benefits for employees, etc.)	14	
EMPLOYERS' SOCIAL CONTRIBUTIONS AND ALLOWANCES	x2	x
Social tax (33%)	15	
Employer's unemployment insurance premium	16	
Collectively agreed, contractual and voluntary contributions to own employees (incl. insurance)	17	
Allowances in the event of sickness, occupational accidents and occupational diseases	18	
Töötandja hüvitised ja sotsiaaltoetused: töö mitteandmisel või töötamise takistuse korral makstav keskmine töötasu – kokku	WS 15 1	
Payments to employees leaving the enterprise	20	
Social benefits paid for health care, to employees on parental leave, former employees, etc.	21	
EMPLOYERS' OTHER EXPENDITURES AND RECEIVED BENEFITS IN A YEAR, TOTAL	x3	x
Employer's expenditure on professional training	22	
Sums paid to recruitment agencies, advertisements in the media, etc.	23	
Expenditure on working clothes and uniforms (excl. protective clothing and footwear and other protective equipment)	24	
>>Töötukassa hüvitist töötajale tuleb arvestada Töötandjale makstud palgatoetuse hulka (rida 25).	x4	
Wage subsidy paid to the employer for paying a wage when employing an unemployed person	25	
Basic wage or salary paid from earmarked donations (incl. target projects, foreign aid projects) to own employees	26	

3. TIME SPENT ON FILLING OUT THE QUESTIONNAIRE (incl. for preparing the data)

Please estimate how much time you spent on filling out the questionnaire (incl. time spent on reading the instructions, collecting and preparing data).Record the total time spent by all employees.

		Hours	Minutes
		1	2
Time spent	1		
For example, if it took 1.5 hours, i.e. 90 minutes, to fill in the questionnaire, enter 1 on the hours row and 30 on the minutes row.	x		

Feedback to the questionnaire

Dear Respondent!	
This is where we ask for your direct feedback.	
Please assess the statements below on a scale of 1 to 5, with 1 being the lowest and 5 being the highest.	
NB! These questions apply to the current questionnaire.	
Providing feedback is voluntary. Thank you!	

Y1. Assessment on a scale of 1 to 5

	Assessment on a
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	scale of 1 (strongly disagree) to 5 (strongly agree)
Wording of questions was comprehensible.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Wording of error messages or controls was comprehensible, and they were helpful for finding and fixing errors.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Explanatory texts (appearing when the mouse cursor hovers over them) of the questionnaire were comprehensible and helpful.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
Pre-filled fields (text boxes with pre-existing data) simplified and sped up the completion of the questionnaire.	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know
eSTAT environment was user-friendly for completing the questionnaire (e.g. all the tables properly fit on the screen).	1 - 5 2 - 4 3 - 3 4 - 2 5 - 1 6 - Do not know

Y2. Overall assessment on the questionnaire

	Answer
Üldhinnang küsimustiku täitmise lihtsusele	10 - Very easy 20 - Easy 30 - Average (neither easy nor difficult) 40 - Difficult 50 - Very difficult

Y3. Suggestions and comments

COMMENT