

## Controls and autosums in questionnaire: Labour costs

Code of the questionnaire: 10902025  
Periodicity: Annual

Is submitted: 1.03.2025, data about 2024

p. 1/3

Statistics Estonia assures the full protection of data submitted.

A field with a grey background has been automatically filled online. The data in this field cannot be changed, they are visible after saving.  
If the data you entered are inconsistent internally or with the prefilled data, an error message appears upon checking. If errors (warnings) appear, check the data carefully and make corrections.

### CONTROLS

#### Controls in table 1. NUMBER OF EMPLOYEES, NUMBER OF HOURS WORKED AND NUMBER OF PAID DAYS NOT WORKED

Control ID	Control formula	Clarification	Type of error
22596	KUI ({WS_092}>0), SIIS ({LC_1_2}>0)	Inconsistent data. If the number of employees in full-time equivalents is greater than 0, the annual average number of employees must also be greater than 0.	Error
22597	KUI ({WS_093}>0), SIIS ({LC_1_3}>0)	Inconsistent data. If the number of employees in full-time equivalents is greater than 0, the annual average number of employees must also be greater than 0.	Error
22598	KUI ({WS_042}>0), SIIS ({LC_1_2}>0)	Inconsistent data. If the number of hours worked is greater than 0, the annual average number of employees must also be greater than 0.	Error
22773	KUI ({WS_043}>0), SIIS ({LC_1_3}>0)	Inconsistent data. If the number of hours worked is greater than 0, the annual average number of employees must also be greater than 0.	Error

#### Controls in table 3. TIME SPENT ON FILLING OUT THE QUESTIONNAIRE (incl. for preparing the data)

Control ID	Control formula	Clarification	Type of error
35775	{TAITMISEAEGMINUTIT}<=59	Maximum permitted value is 59 minutes. Time exceeding 60 minutes shall be indicated in hours and minutes.	Error
35776	{TAITMISEAEGTUNDI}+{TAITMISEAEGMINUTIT}>0	The time spent on filling in the questionnaire must be recorded and the sum of hours and minutes must be more than 0.	Error
35777	{TAITMISEAEGTUNDI}<=999	Maximum permitted value is 999 hours.	Error

#### Controls across tables

Control ID	Control formula	Clarification	Type of error
22594	KUI ({LC_1_2}>0), SIIS ({WS_092}>0 JA {WS_042}>0 JA {LC_5_2}>0 JA {LC_10}>0 JA {WS_191}>0 JA {WS_201}>0)	Inconsistent data. If the number of full-time employees is greater than 0, the following must also be greater than 0: number of employees in full-time equivalents, number of hours worked, standard for working time by internal work procedure rules, basic wage or salary with regular bonuses and premiums, social tax and	Warning

## Labour costs

Code of the questionnaire: 10902025

Is submitted: 1.03.2025, data about 2024

p. 2/3

		<b>employer's unemployment insurance premium.</b>	
22600	KUI ({LC_6_2}>0), SIIS ({LC_12}>0)	Inconsistent data. If the number of holiday days is greater than 0, payments for days not worked, which includes holiday pay, must also be greater than 0.	Error
22601	KUI ({LC_6_3}>0), SIIS ({LC_12}>0)	Inconsistent data. If the number of holiday days is greater than 0, payments for days not worked, which includes holiday pay, must also be greater than 0.	Error
22602	KUI ({LC_7_2}>0), SIIS ({WS_151}>0)	Inconsistent data. If the number of days not worked in the case of an impediment to work or employer's failure to provide work is greater than 0, the compensation for it must also be greater than 0.	Error
22603	KUI ({LC_7_3}>0), SIIS ({WS_151}>0)	Inconsistent data. If the number of days not worked in the case of an impediment to work or employer's failure to provide work is greater than 0, the compensation for it must also be greater than 0.	Error
22604	KUI ({LC_8_2}>0), SIIS ({WS_071}>0)	Inconsistent data. If the number of days of sick leave is greater than 0, it must also be reflected in employer's allowances in the event of sickness, occupational accidents and occupational diseases.	Error
22605	KUI ({LC_8_3}>0), SIIS ({WS_071}>0)	Inconsistent data. If the number of days of sick leave is greater than 0, it must also be reflected in employer's allowances in the event of sickness, occupational accidents and occupational diseases.	Error
22606	KUI ({LC_10}>0), SIIS ({LC_1_1}>0)	Inconsistent data. If the basic wage or salary with regular bonuses and premiums is greater than 0, the number of employees in the enterprise or organisation must also be greater than 0.	Error
22607	KUI ({WS_191}>0), SIIS ({LC_1_1}>0)	Inconsistent data. If the sum of social tax is greater than 0, the number of employees in the enterprise or organisation must also be greater than 0.	Error
22608	KUI ({WS_201}>0), SIIS ({LC_1_1}>0)	Inconsistent data. If the sum of employer's unemployment insurance premium is greater than 0, the number of employees in the enterprise or organisation must also be greater than 0.	Error
22609	KUI ({WS_151}>0), SIIS ({LC_7_1}>0)	Inconsistent data. If the compensation in the case of an impediment to work or employer's failure to provide work is greater than 0, the number of such days must also be greater than 0.	Error
22772	KUI ({LC_1_3}>0), SIIS ({WS_093}>0 JA {WS_043}>0 JA {LC_10}>0 JA {WS_191}>0 JA {WS_201}>0)	Inconsistent data. If the number of part-time employees is greater than 0, the following must also be greater than 0: number of employees in full-time equivalents, number of hours worked, basic wage or salary with regular bonuses and premiums, social tax and employer's unemployment insurance premium.	Warning
22774	KUI ({LC_12}>0), SIIS (({LC_6_1}>0) VÕI ({LC_9_1}>0))	Inconsistent data. If the payment for days not worked is greater than 0, the number of holiday days or other paid days must also be indicated. Vice versa, if the number of holiday days or other paid days is indicated, the payment for days not worked must be greater than 0.	Error
22971	KUI (({LC_9_2}>0) VÕI ({LC_9_3}>0)), SIIS ({LC_12}>0)	Inconsistent data. If the number of other paid days not worked is greater than 0, payments for days not worked must also be greater than 0.	Error
31517	KUI ({WS_071}>0),SIIS({LC_8_2} + {LC_8_3}>0)	Inconsistent data. If allowances in the event of sickness, occupational accidents and occupational diseases are greater than 0 (Table 2 row 18), the number of days of sick leave must also be greater than 0 (Table 1 row 08).	Error

## AUTOSUMS

### Autosums in table 1. NUMBER OF EMPLOYEES, NUMBER OF HOURS WORKED AND NUMBER OF PAID DAYS NOT WORKED

Row name	Column name	Formula	Clarification
Annual average number of employees (2024)	Total	{LC_1_2}+{LC_1_3}	
Annual average number of employees in full-time equivalents (with two decimals)	Total	{WS_092}+{WS_093}	
Number of hours worked (in thousand hours with two decimals; e.g. indicate 12,561 hours as 12.56)	Total	{WS_042}+{WS_043}	
Number of holiday days paid	Total	{LC_6_2}+{LC_6_3}	

Labour costs

Code of the questionnaire: 10902025

Is submitted: 1.03.2025, data about 2024

by employer			
Number of days not worked in the case of an impediment to work or employer's failure to provide work	Total	{LC_7_2}+{LC_7_3}	
Number of days of sick leave, excl. days paid from health insurance	Total	{LC_8_2}+{LC_8_3}	
Number of other paid days not worked	Total	{LC_9_2}+{LC_9_3}	